**PERSON SPECIFICATION**

**Job Title: High Needs TA**

## Pay Range: GRADE 4 SCP 11 - 14

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| **The Engineering UTC Northern Lincolnshire is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.** |
| **Essential Criteria** | **How Identified** | **Desirable Criteria** | How identified |
| **SKILLS****Effective use of ICT including SIMs, Microsoft office and excel****Use of other equipment technology – video, photocopier****Ability to relate well to children and adults****Work constructively as part of a team****Accuracy and attention to detail****Ability to analysis and interpret data** | Application form and selection processApplication form and selection processApplication form and selection processApplication form and selection processApplication form and selection processApplication form and selection process | **Experience of managing student behaviour****Ability to self-evaluate learning needs and actively seek learning opportunities****Experience of working in a school environment** | Application form and selection processApplication form and selection processApplication form and selection process |
| **KNOWLEDGE & UNDERSTANDING****Full Understanding of relevant polices/codes of practice and awareness of relevant legislation****Understanding classroom roles and responsibilities and your own position within these.** | Application form and selection processApplication form and selection process |  |  |
| **Essential Criteria** | **How Identified** | **Desirable Criteria** | How identified |
| QUALIFICATIONS/**TRAINING** |  | **NVQ 2 or appropriate level of experience of operating in the classroom environment**  | Application form and selection process |
| **OTHER CONDITIONS** Enhanced DBS CheckNo smoking policy |  |  |  |