**PERSON SPECIFICATION**

**Job Title: High Needs TA**

## Pay Range: GRADE 4 SCP 11 - 14

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| **The Engineering UTC Northern Lincolnshire is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.** | | | |
| **Essential Criteria** | **How Identified** | **Desirable Criteria** | How identified |
| **SKILLS**  **Effective use of ICT including SIMs, Microsoft office and excel**  **Use of other equipment technology – video, photocopier**  **Ability to relate well to children and adults**  **Work constructively as part of a team**  **Accuracy and attention to detail**  **Ability to analysis and interpret data** | Application form and selection process  Application form and selection process  Application form and selection process  Application form and selection process  Application form and selection process  Application form and selection process | **Experience of managing student behaviour**  **Ability to self-evaluate learning needs and actively seek learning opportunities**  **Experience of working in a school environment** | Application form and selection process  Application form and selection process  Application form and selection process |
| **KNOWLEDGE & UNDERSTANDING**  **Full Understanding of relevant polices/codes of practice and awareness of relevant legislation**  **Understanding classroom roles and responsibilities and your own position within these.** | Application form and selection process  Application form and selection process |  |  |
| **Essential Criteria** | **How Identified** | **Desirable Criteria** | How identified |
| QUALIFICATIONS/ **TRAINING** |  | **NVQ 2 or appropriate level of experience of operating in the classroom environment** | Application form and selection process |
| **OTHER CONDITIONS**  Enhanced DBS Check  No smoking policy |  |  |  |